

# What To Know Business Law

## 5 Employment Laws Entrepreneurs Should Know

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- ① **Occupational Safety and Health Act**  
Guarantees a safe environment for employees.
  - ② **Workers' Compensation**  
Most states require you to have an insurance policy that will support employees from harm in the workplace.
  - ③ **Fair Labor Standards Act**  
Regulates federal minimum wage, overtime, child labor, and record keeping.
  - ④ **Federal Equal Employment Opportunity Laws**  
Prohibits discrimination based on race, color, religion, sex, or nations origin. Also discusses equal payment for women and men, and disability protection.
  - ⑤ **Family and Medical Leave Act**  
Discusses standards in time-off, compensation, and more.